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Privacy Policy

Our Commitment to You

This Privacy Policy applies to Venture Healthcare Inc. Protecting your privacy and your personal information is important to us. As part of our commitment to the protection of your privacy and your personal information, we provide this Privacy Policy explaining our management practices for personal information that we collect, use or disclose in the course of providing our services and through our website.

Venture Healthcare Inc. is committed to dealing with personal information in a manner consistent with all legal and professional responsibilities and with the principles set out in this Privacy Policy.

What is “Personal Information”?

Generally, “personal information” includes any factual or subjective information about an identifiable individual, whether or not the information is recorded. Personal information does not include the name, title or business address or telephone number of an employee of an organization.

Collection and Use - Placement Services

Venture Healthcare collects personal information for the purpose of providing potential client and clients with placement services and information. The kinds of information that Venture Healthcare collects about client and clients depends upon the placement services and information they have requested. Venture Healthcare endeavours to collect personal information directly from the individual from whom the information relates. This information may include the following:

- Contact Information (Business and Home); name, address, telephone numbers, email address, and fax number.
- Identification: depending upon the nature of services, photocopies of valid government-issued identification, driver’s license, or birth certificate;

- Information relating to your placement services: depending upon the nature of services and placement, information about your family and employment status.
- Relevant Parties: information about references and licensing requirements.
- Information provided by you: information provided by you in the course of your communications with Venture Healthcare or information relevant to your placement.
- Professional/Legal Obligations: information permitted or required to be collected by law or to meet our professional obligations.

Venture Healthcare may use personal information for the following purposes:

- Services/Information: to provide the placement services and information that you may have requested and to invite you to seminars/orientations or other events that may be of interest to you;
- Communication: to report to you about your file and/or respond to your requests or inquiries;
- Legal/Professional Obligations: to meet our legal and professional obligations.

Collection and Use - Website

Personal Identification Information

We may collect personal identification information from Users in a variety of ways, including, but not limited to, when Users visit our site, subscribe to our mailing list, respond to a survey, fill out a form, and in connection with other activities, services, features or resources we make available on our Site. Users may be asked for, as appropriate, name, email address, mailing address, phone number. Users may, however, visit our Site anonymously. We will collect personal identification information from Users only if they voluntarily submit such information to us. Users can always refuse to supply personal identification information, except that it may prevent them from engaging in certain Site-related activities.

Non-Personal Identification Information

We may collect non-personal identification information about Users whenever they interact with our Site. Non-personal identification information may include the network IP Address, browser name, type of computer and technical information about User means of connection to our Site, such as the operating system and the Internet service providers utilized and other similar information.

Web Browser Cookies

Our Site may use “cookies” to enhance User experience. User’s web browser places cookies on their hard drive for record-keeping purposes and sometimes to track information about them. Users may choose to set their web browser to refuse cookies, or to alert you when cookies are being sent. If they do so, note that some parts of the Site may not function properly. By visiting our Site, third part cookies may also be stored on User’s hard drive from providers listed under the section Third Party Providers.

How We Use Collected Information

Venture Healthcare may collect and use User’s personal information for the following purposes:

- To improve customer service: information you provide helps us respond to your customer service requests and support needs more efficiently.
- To personalize User experience: we may use information in the aggregate to understand how our Users as a group use the services and resources provided on our Site.
- To improve our Site: we may use feedback you provide to improve our products and services.
- To send periodic emails: we may use the email address to respond to their inquiries, questions and/or other requests. If User decides to opt-in to our mailing list, they will receive emails that may include company news, updates, related service information, etc. If at any time the User would like to unsubscribe from receiving future emails, we include detailed unsubscribe instructions at the bottom of each email.

Disclosure of Your Personal Information

We may disclose your personal information based on your express or implied consent where the placement services that you have asked us to provide require that we disclose such information to third parties. With respect to our Website, we do not sell, trade, or rent User’s personal identification information to others.

We may share generic aggregated demographic information not linked to any personal identification information regarding visitors and users with our business partners, trusted affiliates, and advertisers for the purposes outlined above. We may use third party service providers to help us operate our business and the Site or administer activities on our behalf, such as sending out newsletters, job postings or surveys. We may share your information with these third parties for those limited purposes, provided you have given use your consent.

Third Party Providers

In the operation of the Site, we use third party services. Information collected on this Site may be shared, stored, processed or hosted by third party companies. This section details the companies we use and what information is shared. venturehealthcare.com is not responsible or liable for the data storage, retention, or use of information collected through our Site as part of using their services.

- Google Analytics - Google Analytics is a web analysis service provided by Google Inc. (Google). Google utilizes the Data collected to track and examine Application use, to prepare reports on an Application's activities and share them with other Google services. Google may use the Data collected to contextualize and personalize the ads of its own advertising network. Personal data collected: Cookie and Browsing and usage Data. Their Privacy Policy can be viewed via Google Website.
- Wix- Wix is a provider of website design, mailing list and email distribution services. Wix is used to process our e-newsletter, seminar invitations and other subscribed communications. Wix collects information about message recipients, including full name and email address. A copy of each message sent through Wix is also tracked. Wix uses cookies, web beacons, and other automated devices to automatically collect information about visitors to our Site and Users of our services, which we refer to in this Policy as "Site Data".
- Facebook Plugins- The Site uses Facebook and Instagram to provide social sharing functionality. Social Plugins are buttons, boxes, and stories (such as the like button) that other websites can use to present Facebook/Instagram content to you and create more social and personal experiences for you. While you view these buttons, boxes and stories on other sites, the content comes directly from Facebook/Instagram. If you make something public using a plugin, such as posting a public comment on our Site, then our Site can access your comment (along with your User ID) just like your friends on Facebook, depending on your privacy setting. Additional details can be found on Facebook's website and Instagram's website.

Third Party Websites

Users may find content on our Site that link to the sites and services of our partners, suppliers, licensors, and other third parties. We do not control the content or links that appear on these sites and are not responsible for the practices employed by websites linked to, or from our Site. In addition, these sites or services, including their contact and links, may be constantly changing. These sites and services may have their own privacy policies and customer service policies. Browsing and interaction on any other website,

including websites which have a link to our Site, is subject to that website's own terms and policies.

Our Commitment to Data Security

To prevent unauthorized access, maintain data accuracy, and ensure the appropriate use of your personal information, we have established physical, electronic, and/or administrative measures to safeguard and secure the personal information that we collect. With respect to our Site, we adopt appropriate data collection, storage and processing practices and security measures to protect against unauthorized access, alteration, disclosure, or destruction of your personal information, username, password, and data stored on our Site.

Withdrawing Your Consent/Ensuring Accuracy of Information

Venture Healthcare aims to ensure that your personal information is kept as current and accurate as is necessary to fulfill the purpose for which we intend to use the information. At any time, you may request access to your personal information and/or you may inform us of changes or corrections to your personal information. You may also withdraw your consent to further collection, use or disclosure of your personal information, as well as to receiving our internal publications. Note that withdrawal of your consent to further collection, use or disclosure of your personal information may affect our ability to continue to provide you with certain placement services.

Changes to this Privacy Policy

Venture Healthcare has the discretion to update this Privacy Policy at any time. When we do, we will post a notification on the main page of our Site and revise the updated date at the bottom of this page. We encourage Users to frequently check this page for any changes to stay informed about how we are helping protect the personal information we collect. You acknowledge and agree that it is your responsibility to review this Privacy Policy periodically and become aware of modifications.

Your Acceptance of these Terms

By using this Site, you signify your acceptance of this Privacy Policy. If you do not agree to this Privacy Policy, please do not use our Site or provide personal information

about yourself or others to Venture Healthcare. Your continued use of the Site or your provision of personal information to Venture Healthcare following the posting of changes to this Privacy Policy will be deemed your acceptance of those changes.

Expressing Your Concerns

If you have a concern or question about our personal information practice, please contact:

info@venture-healthcare.com

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Dated: May 22, 2019